

**MEMORANDUM OF UNDERSTANDING (#27) BETWEEN
PETALUMA CITY (ELEMENTARY) AND JOINT UNION HIGH SCHOOL
DISTRICTS AND PETALUMA FEDERATION OF TEACHERS**

The Petaluma City Schools District ("District") and The Petaluma Federation of Teachers ("PFT"), hereinafter referred to as "the parties," agree to the following Memorandum of Understanding ("MOU") regarding the Independent Study.

1. The parties agree that Independent Study (IS) stipends need further review. The parties also agree to calculate the independent study stipend based on the total number of contracts completed by the coordinator for the 2023-24 school year.

2. The parties agree to temporarily change the Independent Study stipend for Independent Study Coordinators as follows:
 - a. A completed contract is defined as one signed by all parties required in the written agreement.
 - b. The secondary Independent Study Coordinators will receive \$55 for each completed contract based on the calculation that each contract takes approximately 60 minutes to complete.
 - c. Elementary teachers will receive \$55 for each completed contract based on the calculation that each contract takes approximately 60 minutes to complete. This stipend will replace the elementary independent study coordinator position for the duration of the MOU, and the duties of the Independent Study Coordinator will fall to each classroom teacher.

This MOU is non-precedent setting and expires on June 30, 2024, unless extended by mutual agreement of the Parties.

For Petaluma School District



Jason Sutter, Assistant Superintendent,
Human Resources

5/3/23

Date



Chris Thomas, Chief Business Official

5/3/23

Date

For Petaluma Federation of Teachers



Sandra Larsen, President

5/3/23

Date



Todd Siders, Chief Negotiator

5/3/23

Date