

# APPENDIX 1

**AGREEMENT BETWEEN  
PETALUMA CITY (ELEMENTARY) AND JOINT UNION HIGH SCHOOL DISTRICTS  
AND PETALUMA FEDERATION OF TEACHERS-ADULT EDUCATORS  
LOCAL 1881 CFT/AFT**

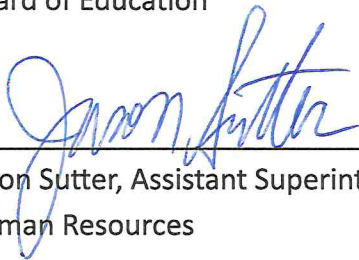
The Petaluma City Schools District ("District") and The Petaluma Federation of Teachers-Adult Educators ("PFT-AE"), hereinafter referred to as "the parties," agree to the following:

It is agreed that the following modifications and changes to the 2022-2025 collective bargaining agreement contained in this appendix (Appendix 1) will amend the current contract. These modifications will be for Article 6, included in this appendix.

For Petaluma School District



Caitlin Quinn, President  
Board of Education



Jason Sutter, Assistant Superintendent  
Human Resources

6.25.24

Date

For Petaluma Federation of Teachers-  
Adult Education



Sandra Larsen, President/Chief Negotiator

6-25-24

Date

## ARTICLE 6: WAGES

A. Effective July 1, 2023, there will be an 9.5% increase to the hourly certificated salary schedule (Exhibit A).

D. Step Increases

In order to receive a step increase on July 1, hourly employees shall have provided service for an average of 6 hours per week for at least 50 75% of the tentative assignment for their position in the prior school year.

E. Effective July 1, 2024, regular (not hourly) employees will be placed on the PFT Adult Education salary schedule (Exhibit B). Adult Education employees will only be hired in regular employee status through mutual agreement between the District and the Federation.

1. Existing staff moving from the hourly salary schedule to the PFT Adult Education salary schedule will be placed by mutual agreement of PCS and the Federation, and the placement might not correlate directly to years of experience.
2. No new staff will be hired at a step above the most highly placed existing employee.