MEMORANDUM OF UNDERSTANDING (2324.04) BETWEEN PETALUMA CITY (ELEMENTARY) AND JOINT UNION HIGH SCHOOL DISTRICTS AND

PETALUMA FEDERATION OF TEACHERS

The Petaluma City Schools District ("District") and The Petaluma Federation of Teachers ("PFT") agree to the following one-year Memorandum of Understanding ("MOU") related to **Specialized High School Classes** effective July 1, 2023 through June 30, 2024.

The Parties agree that due to the ongoing difficulties in hiring some certificated staff positions this year, the District finds itself unable to staff specialized academic classes to meet the student demand. In specialized classes at the high school level (e.g. AP Statistics, Honors Chemistry, etc.), the Parties agree to allow these classes to enroll students beyond the class limits of 33 students only through mutual agreement and with the consent of the teacher. The teacher will be paid the overage rate of \$5.00 per student for each day they are over the enrollment limit of 32 as outlined in MOU #9 signed on February 28, 2022.

This MOU is non-precedent setting and shall sunset June 30, 2024 unless the parties mutually agree to extend in writing.

For Petaluma Federation of Teachers
Sandia Leusen
Sandra Larsen, President
Todd Siders, Chief Negotiator
9/25/23 Date