

PETALUMA CITY SCHOOLS
CERTIFICATED EMPLOYEES AUXILIARY SALARY SCHEDULE

Elementary and Secondary School Programs (Regular Session)

**Substitute Certificated Employees (teachers & counselors) and
 Substitute Full Inclusion (effective 7/1/23)**

The rates of pay for day-to-day substitute certificated employees of the elementary and secondary schools shall be:

Days	Full Days (more than 4 hours)	Half Days (4 hours or less)
1 - 20	\$200	\$120
21+	\$225	\$140

*substitutes covering a class on a long-term basis will receive the 21+ day rate immediately

Special Day Class and South County Consortium Substitutes (effective 11/15/23)

Veteran Teacher Substitutes with 15+ Years Teaching Experience in PCS (effective 11/15/23)

The rates of pay for day-to-day substitute certificated employees of the elementary and secondary schools shall be:

Days	Full Days (more than 4 hours)	Half Days (4 hours or less)
1 - 20	\$250	\$135
21+	\$275	\$155

*substitutes covering a class on a long-term basis will receive the 21+ day rate immediately

Substitute Elementary Music Teachers

When working at more than one site per day, the rate of pay is considered two half days sub rate on the first day.

Substitute School Psychologists, School Nurses & Speech Pathologist (effective 7/1/19)

The rates of pay for day-to-day substitute school psychologists, school nurses and speech pathologist shall be:

Full Days (more than 4 hours)	Half Days (4 hours or less)
\$449	\$225

Home & Hospital Teachers (effective 2/1/23)

\$55.00 per hour

Adult School Programs Substitute Teachers (effective 7/1/19)

\$34.93 per hour (based on step 1, column 1 of the PFT Adult Education schedule)

Transition Program oversight & coordination (effective 7/1/22)

\$5,000 annual stipend

Summer School Programs

Summer School Principals (effective 4/1/18)

Elementary \$6,000.00
 Secondary \$9,000.00
 Extended Year Program (Title I)(1 - 8) \$5,000.00

Summer School Teachers (effective 5/24/22)

\$55.00 per hour

Substitute Summer School Teachers (effective 5/24/22)

\$55.00 per hour (based on teacher hourly rate)