

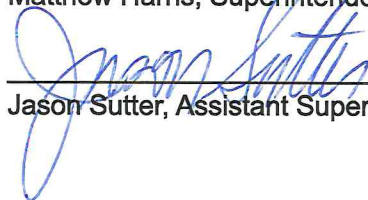
**MEMORANDUM OF UNDERSTANDING (2324.01) BETWEEN
PETALUMA CITY (ELEMENTARY) AND JOINT UNION HIGH SCHOOL DISTRICTS AND
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND PETALUMA CHAPTER # 212**

- 1.1 This memorandum is agreed between the California School Employees Association and its Petaluma Chapter No. 212 (together "CSEA") and the Petaluma City Elementary and Joint Union High School District ("District"), regarding Transportation Department Driver Bonus effective July 1, 2023 through June 30, 2024.
- 1.2 The Parties agree that due to the ongoing difficulties in hiring and retaining classified driver positions this year, the District finds itself in a hiring crisis for employees who can drive buses. In order to address the challenges of this hiring emergency, the Parties agree to the following:
- 1.3 All District employees in the classifications listed in Section 1.5 who are in a paid status and who are certified to drive a school bus as of November 17, 2023, shall receive a \$1,250 stipend upon successful completion of the first half of the school year (December 31, 2023) and a \$1,250 stipend upon completion of the second half of the school year (May 31, 2024).
- 1.4 All District employees in the classifications listed in Section 1.5 who do not qualify under 1.3 but who are in a paid status and who are certified to drive a school bus as of April 6, 2024, shall receive a \$1,250 stipend upon completion of the school year (May 31, 2024).
- 1.5 Bus Driver I, Bus Driver II, School Bus/Automotive Technician II, School Bus/Automotive Technician III, Standby Driver/Mechanic's Helper, Secretary Transportation, Secretary Transportation Senior, Dispatcher/Driver.
- 1.6 This MOU is non-precedent setting, upon ratification shall be retroactive to July 1, 2023, and shall expire on June 30, 2024 unless the parties mutually agree to extend in writing.

For the District:



Matthew Harris, Superintendent



Jason Sutter, Assistant Superintendent

For CSEA:



Jessica Marcy, Chapter President




Loretta Kruusmagi, Chief Negotiator



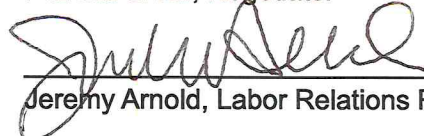
Kristin Isaacs, Vice President



Prahnee Ramos, Negotiator



Patricia Shew, Negotiator



Jeremy Arnold, Labor Relations Rep.